



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: Proposed Anti-Social Behaviour Policy (September 2018)	<input type="checkbox"/>	This is new
	<input type="checkbox"/>	This is a change to an existing policy
	<input checked="" type="checkbox"/>	This is an existing policy, function etc. not previously assessed.
	<input type="checkbox"/>	This is an existing policy/function for review

Date of screening	10 September 2018
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1. Briefly describe its aims & objectives

The proposed Anti-Social Behaviour ("ASB") Policy is intended to underpin the Council's response, both investigatory and actionable, to ASB reported to it within the Borough. It clearly outlines the Council's legal responsibilities to dealing with ASB, and the options and powers available to the Council in order to meet those responsibilities.

2. Are there external considerations?

e.g. legislation/government directive etc.

The main legislation that underpins this policy is the Anti-Social Behaviour, Crime and Policing Act (2014). Due regard has been given to other related legislation that is clearly stated within the body of the proposed policy document.

3. Who are the stakeholders and what are their interests?

Oadby & Wigston Borough Council is the main stakeholder in the proposed policy document as it outlines the duties of the organisation when responding to an allegation of ASB. Leicestershire Police will, at a local level, also have a degree of interest in the policy due to it placing an onus on the Council to investigate and take action over 'lower level' ASB that may occur in the Borough.

4. What outcomes do we want to achieve and for whom?

A clear understanding of the Council's duties and options regarding the resolution of ASB in the Borough.

5. Has any consultation/research been carried out?

Consultation has taken place with the public, via the findings of the annual Community Safety Partnership survey, as well as other members of Council staff and partner agencies, such as the Police.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

N/A

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

No.

9. Are there any human rights implications?

No.

10. Is there an opportunity to promote equality and/or good community relations?

The promotion of the Council's responsibility and approaches to dealing with ASB, as well as the successful recruitment of a dedicated ASB Officer for the Council, would raise the profile of the Council's commitments to partnership working and the fostering of community safety within the Borough.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

N/A

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

No. The Council's ASB response may be coordinated with partner agencies, or handed over to the Police for more serious incidents of ASB, but the core areas of this policy will not be contracted out.

13. Is a Part 2 full Equality Assessment required?

No.

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

N/A.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required**.

Completed by **Mark Smith**
(Policy/Function/Report Written)



Date **10/09/2018**

Countersigned by **Avril Lennox**
(Head of Service)



Date: **10/09/2018**

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.
has been undertaken.